

## References for Jay LeBoeuf

“A strategic thinker who deeply understands how to combine cutting edge research and technologies to drive innovation successfully. His clarity of thought and vision are excellent, his technical acumen top notch and his understanding of the music and recording business vast.”

*Jon Odo, Manager, Compatibility and Performance Testing, Digidesign, A Division of Avid Technology*

*November 27, 2007*

“My work with Jay LeBoeuf was and is connected to a project mainly funded by the German ministry of education. From the beginning at our first meeting in Bremen, Germany, it has been a pleasure to work with Jay. He was enthusiastic about the project, always open to new ideas and willing to share his ideas with us as an academic partner. We established a very open atmosphere over the last three years with several meetings in Bremen and San Francisco and a monthly telephone conference. In these years, I have come to know Jay as someone who will ask the right questions at the right moments, a serious researcher and a business and research partner full of dedication to his work. Many ideas for this project emerged from our lively discussions and thanks to his professional input. He always managed to keep us focussed. I wish him all the best for his new career as a consultant and I hope that we will work together again in the future not only as co-authors of scientific papers but as partners for new and interesting projects.”

*Joerg Bitzer, Professor, University of Applied Sciences Oldenburg, Germany*

*February 22, 2008*

“In my time at Digidesign I have been fortunate to work with a few remarkable individuals. Jay LeBoeuf is at the top of this list. I originally hired Jay fresh out of school and had the pleasure of watching him grow from an excellent Test Engineer into a Lead and soon after that a founding member of the Advanced Technology Group (ATG) at Digidesign. In fact, I felt so strongly about Jay's technical skill and vision that I willingly gave up his headcount to the ATG team at the time. People like Jay come around rarely in the corporate world. He is a competent, motivated, credible and (dare I say) visionary technologist; exactly the kind of talent that corporations need to thrive. Jay brings innovation - or the ability to develop innovative technologies - to the table. As you can tell, I highly recommend Jay LeBoeuf.”

*Robert Jasman, Jr., Director of Quality Assurance, Digidesign, A Division of Avid Technology*

*November 15, 2007*

“Jay is one of those rare engineers who not only understands highly-technical issues, but is able to speak and relate to end-users, third-parties, educators and students that is always on par with their level of understanding. His communication and outreach efforts continue to keep Digidesign on the pulse of advanced and emerging technologies through partnerships with industry and education. His ability to digest and sort through the myriad of projects that come his way, and zero in on the few that provide the most impact on our business provides a highly focused lens through which the company can efficiently consider promising opportunities. Jay is an asset to any team he leads, and simply a great guy to work with.”

*Scott Church, Product Manager, Music Creation, Digidesign, A Division of Avid Technology*

*November 14, 2007*

“I collaborated with Jay on several projects, including a multi-year, international, sponsored research agreement, and several smaller investigatory projects. Our primary project was enormous in its vision, complexity, scope, team size, and deliverables. As Digidesign's research lead, Jay handled this project seamlessly---keeping us focused, on schedule, and inspiring our team with new ideas, enthusiasm, access to tremendous resources, swift decisions, and incisive questions. Jay proved to be an excellent resource in navigating various contract, patent, and publication issues---along with acting as an authority on the needs of professional audio engineers. Jay is a well-rounded engineer with proven talent to unite commercial product-oriented interests with university research, respecting its concerns about academic freedom and theoretical approaches. This was particularly vital for the successful management of our joint project.”

*Joern Loviscach, Professor, Hochschule Bremen (University of Applied Sciences), Germany  
March 10, 2008*

“My working experience with Jay was phenomenal; he was a superb manager and a terrific colleague. As a manager, he was fair, open-minded, constantly checking and adjusting and fine-tuning my work, and volunteering himself to answer questions and address problems. I could ask of him anything, at any time. I received feedback very often, and was always made to feel comfortable and pertinent, even as my boundaries were being expanded. As a colleague, Jay helped me to learn very difficult and confusing concepts quickly, and was able to stretch the limits of my knowledge coming into the position very rapidly. In 6 short months I was working in a wide array of research areas that required different skill sets and areas of expertise to learn. The strongest impression I have of Jay is that of his curiosity and excitement towards research and development. He has a sharp eye that allows him to cut deep into a complicated problem very quickly and find the fundamental problem or area of interest. Add to that his pragmatism and excellent managerial skills, as well as laid-back and cheerful demeanor. He is an excellent person to be around and to work with, I would highly recommend him.”

*Brook Reeder, Program Coordinator / Researcher, Digidesign, a Division of Avid Technology  
January 14, 2008*

“Jay is an energetic worker who thoroughly pursues pioneering ideas in software development. He shows meticulous organization and documentation skills, as well as demonstrating superb communication abilities across cross-functional work groups and individual working styles of others around him.”

*Tim van den Berg, Senior QA Engineer, Digidesign, a Division of Avid Technology  
November 28, 2007*